



**Herzberg's
Motivators
and Hygiene
Factors -
with
Workplace
Posture
perspective**

'hygiene' (or 'maintenance') factors		
status	security	relationship with subordinates
personal life	relationship with peers	salary
work conditions	relationship with supervisor	
company policy and administration		supervision

**Hygiene factors are a launch pad - when undermined we have no platform.
Blue items are affected by workplace posture.**